

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and SARA J ROGERS-GUTIERREZ ("Administrator"). SARA J ROGERS-GUTIERREZ is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$80,560.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Sara J Rogers-Gutierrez- Administrator
4660

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and AMY L TURLEY ("Administrator"). AMY L TURLEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$78,352.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Amy L Turley- Administrator
4568

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and KACEY ALLEN ("Administrator"). KACEY ALLEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is ____.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$79,346.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Kacey Allen- Administrator
9013

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and LORI ANDERSON ("Administrator"). LORI ANDERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$71,337.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Lori Anderson- Administrator
6925

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and LISA WILKISON ("Administrator"). LISA WILKISON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$75,802.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Lisa Wilkison- Administrator
3141

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and SHARON J BLASZKIEWICZ ("Administrator"). SHARON J BLASZKIEWICZ is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2014. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$72,872.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Sharon J Blaszkiewicz- Administrator
0145

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and THOMAS L MARTIN ("Administrator"). THOMAS L MARTIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$72,401.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Thomas L Martin- Administrator
6963

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and CAROLIE J. WARREN ("Administrator"). CAROLIE J. WARREN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$82,197.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Carolie J. Warren- Administrator
3636

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and MISTY SCHEUNEMAN ("Administrator"). MISTY SCHEUNEMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 202 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$68,536.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Misty Scheuneman- Administrator
1975

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and BRENT MARTINSON ("Administrator"). BRENT MARTINSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 217 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$87,059.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Brent Martinson- Administrator
7309

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and ANGELA M PATRICK ("Administrator"). ANGELA M PATRICK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$73,288.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Angela M Patrick- Administrator
9060

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and BRETT MUNDEN ("Administrator"). BRETT MUNDEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 12, 2013 and ending on July 11, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$73,766.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5th day of July 2013

School Corporation by:

Brett Munden- Administrator
4005

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and ROBERT A GLOVER ("Administrator"). ROBERT A GLOVER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 227 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$78,058.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Robert A Glover- Administrator
7906

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and DEBORAH E MATTHYS ("Administrator"). DEBORAH E MATTHYS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2013 and ending on June 30, 2015. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 212 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$81,620.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July 2013

School Corporation by:

Deborah E Matthys- Administrator
8284

Terry D. Butler - President

Attested:

Dr. Peggy Buffington - Superintendent

Michael J. Rogers - Secretary

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction. Revised 1975)

7798

This Regular Contract is between **School City of Hobart**

of **Lake**

County, Indiana, hereinafter called employer, and
license issued by the Indiana State Department of Public Instruction.

Peggy S Buffington

a teacher who holds a valid

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning **July 1, 2008**, consisting of **260 days** and continuing until **June 30, 2011**

Said employer further agrees to pay the said teacher for his or her services under this contract as **Superintendent of Schools** (State Assignment)

of said School Corporation the sum of * **\$138,545.00** dollars per year for the period of the contract.

Of said sum referred to above \$ **138,545.00** shall be paid in scheduled installments as follows: **Bi-Weekly (26) Pay Periods**

and the balance \$ **0.00** due under this contract shall be paid by **School City of Hobart**

to purchase from the a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of Chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teacher's Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher and shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law Between School Corporations and Their Certificated Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should, after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetency, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetency under this contract.

It is further agreed by the parties hereto that all laws governing the employment and dismissal of teachers shall be construed to be a part of this contract.

This contract is executed in duplicate this **18th day of December 2008** and each party has a copy thereof.

Signed *Peggy S Buffington*
School Corporation (Teacher)

By *Michael Hagan*

By *Angela D. Burt*

Approved: *Peggy S Buffington*
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of \$ **57.00**, payable as follows:

- Services to be Rendered: (Insert period [date(s)] for which services are to be rendered)
- * Salary Amount FY July 1, 2008 to June 30, 2009 57.00
 - Split Life Insurance Premium 2008

This agreement for additional services is executed **18th day of December 2008**

Regular	Special	Total
\$138,488.00	57.00	\$138,545.00

Peggy S Buffington
(Teacher)
School Corporation

TEACHER'S COPY By _____

REGULAR TEACHERS CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School City of Hobart ("Corporation") and PEGGY S BUFFINGTON ("Administrator"). PEGGY S BUFFINGTON is a teacher as defined in Ind. Code 20-18-2-22.

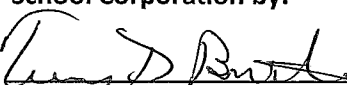
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning, July 1, 2011 and ending on June 30, 2016. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is _____. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this contract the total salary of \$138,488.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.


Agreed this 1st day of July 2011



 Peggy S Buffington - Administrator
 7798

School Corporation by:


 Terry D. Butler - President

Attested:


 Dr. Peggy Buffington - Superintendent



 Michael J. Rogers - Secretary

SUPERINTENDENT'S SUPPLEMENTAL CONTRACT

This contract is made and entered into at Hobart, Indiana, this 6th day of March, 2008, and effective July 1, 2008, by and between the Board of Trustees of the School City of Hobart (the "Board") and Peggy Buffington, of Porter County, Indiana (the "Superintendent"), and is intended to supplement the basic contract (regular teacher's contract) in effect between the parties.

Whereas, the Board now desires to employ Peggy Buffington to fulfill the duties of Superintendent of Schools of the School City of Hobart, and

Whereas, the Board and the Superintendent agree that a written employment contract is necessary to describe specifically their relationship and to serve as a basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the School City of Hobart, and

Whereas, Peggy Buffington has consented to fulfill the duties of Superintendent during the time period specified herein,

Now Therefore, the parties hereby agree as follows:

1. **Term.** The Board hereby employs the Superintendent and the Superintendent accepts employment as Superintendent of the School City of Hobart for a term commencing the 1st day of July, 2008 and ending the 30th day of June, 2011. It is the intent of the parties that this agreement, which supplements the existing regular teacher's contract between the parties, shall be deemed extended by any extensions of that regular teacher's contract beyond the ending date hereof.

2. **Duties.** The Superintendent, in consideration of his employment and the salary and other sums and benefits to be provided to him by the Board, hereby accepts said employment on the terms and conditions set forth herein, and promises and agrees:

- A. That she will act as the Chief Executive Officer of the School City of Hobart.
- B. That she will assume the duties set forth in the position responsibilities statement of the Superintendent.
- C. That she will faithfully perform all the duties imposed upon the Superintendent of Schools applicable to this school corporation under the laws of the State of Indiana, and the rules, regulations and directives promulgated by any Board, Commission, or other agency of the State of Indiana, and all proper Policy and directives of the Board of School Trustees.

D. That consultation or other services for remuneration outside the scope of the School City's employment shall be performed on personal leave or vacation days or at times other than while the performance of her duties as Superintendent of the School City of Hobart. Such services may be performed without taking personal leave or vacation time with the permission of the Board, provided that remuneration therefore shall be transferred to the School City. The Board shall be kept informed of such services, which shall not interfere with the Superintendent's primary responsibility to the School City of Hobart.

3. **Compensation.** The Board shall pay the Superintendent an annual salary of \$135,772.00 effective July 1, 2008. This annual salary shall be paid to Superintendent in installments in accordance with other 12 month administrative employees.

The Board and Superintendent shall annually review the salary and term of the contract in December. The parties may mutually agree to (or the Board may unilaterally) increase the salary of the Superintendent during the term of this contract. Any adjustment in salary or term made during the life of this contract shall be in the form of amendment, but it shall not be deemed that they have entered into a new contract. The Board shall, on at least an annual basis, at such times as shall be reasonably agreed upon by the Board and the Superintendent, review the performance of the Superintendent.

4. **Vacation and Other benefits.** The Superintendent shall be entitled to all the benefits, including fringe benefits, applicable to other 52 week administrative employees as set forth in the Personnel Policies and Regulations of Administrative Staff.

Insurance package. The board will provide upon the payment of \$1.00 enrollment fee a fully paid insurance package of health/medical, dental and prescriptive plans. The Board shall also provide a fully paid long term disability policy with benefits at 66 2/3% of salary with terms consistent with the LED plan in effect in the school corporation. The Board will provide life insurance in the amount of 2.5 times the salary of the Superintendent. Included in this plan is a \$50,000.00 universal life policy owned by the School City of Hobart.

Sick and Personal Leave. In order to protect the Superintendent against the effects of extensive disability or illness, she will be credited with three hundred thirty three (333) days of sick leave accumulation with fifteen (15) days for each year hereafter for sick leave which may be accumulated. Each year the Superintendent will be given three (3) days of personal leave which will not accumulate, but which will be credited to sick leave if not used during the fiscal year. Sick days for severance purposes shall be compensated up to the maximum number currently provided in the personnel policies for Administrative staff (current cap is 300).

Upon Death of the Superintendent, all retirement, sick leave, longevity and severance benefits for which she is eligible shall be paid to her spouse whether or not she notified the Indiana State Teachers Fund of her intent to retire.

The remaining benefits shall be consistent with the terms of the Personnel Policies and Regulations for Administrative Staff, as amended.

Tax Sheltered Annuities. As a consideration of retirement benefits, the Superintendent shall receive an annual contribution of \$10,000.00, which amount may be increased from time to time by amendment to this agreement, in the form of tax sheltered annuities with the companies designated by the Superintendent.

5. **Expenses.** The Board shall pay or reimburse the Superintendent for expenses incurred, and in the case of out of state travel upon approval by the Board, in the continuing performance of her duties under this contract.

6. **Automobile Entitlement.** In light of the unique nature of the professional duties of the Superintendent and of the travel inherent in the position, the Board shall provide to the Superintendent an automobile suitable for use in the furtherance of her duties, which shall be maintained by the Board and with the Board providing all expenses incidental to its use, i.e. maintenance, insurance, license and gasoline for non-personal use. The automobile may be utilized by the Superintendent for her personal use with the Superintendent providing gasoline for such purpose. The Superintendent shall be responsible for maintaining a log or records incidental to its use for IRS or State of Indiana tax or accounting record keeping. Should the Superintendent elect to use a suitable vehicle owned by her for such use, she shall receive a monthly vehicle allowance not to exceed six hundred dollars (\$600.00).

7. **Professional Liability.** The Board shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits or actions, and legal proceedings brought against the Superintendent in either her official or individual capacity, provided that the incident arose while the Superintendent was acting in good faith within the scope of her official employment and excluding criminal litigation or litigation in which the Superintendent and the Board are adverse parties, and as such liability coverage is within the authority of the Board to provide under Indiana law.

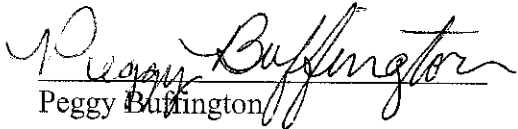
8. **Professional and civic organization dues.** The board agrees to reimburse the Superintendent for her dues and expenses in connection with professional and civic organizations incurred annually up to \$2,500.00.

9. **Interpretation of Contract.** This agreement shall be construed to be an addendum to any Regular teacher's Contract executed between the parties as required by applicable law, except that any monetary consideration set forth in this agreement shall be deemed superceded by the monetary terms and conditions set forth in the Regular teacher's Contract to the extent

addressed by said contract. The written contract so described shall constitute the entire agreement of the parties, and shall be modified only in writing.


10. **Savings clause.** This addendum is governed by the laws of the State of Indiana, and shall be subject to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Superintendent. If during the term of this contract, any clause or portion of this contract shall be found to be void or illegal in state or federal court, the remainder of the contract not affected by such ruling shall remain in full force and effect.

IN WITNESS WHEREOF, the School City of Hobart, Indiana has caused to be affixed hereto its official name and seal, and the signature of the Board of Trustees, attested to by the Secretary, and Peggy Buffington has hereunto affixed her signature, this 6th day of March, 2008.

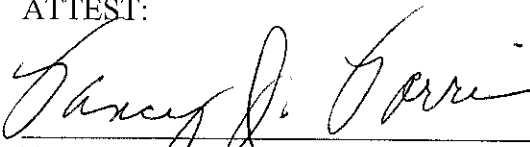

Peggy Buffington

BOARD OF SCHOOLTRUSTEES
SCHOOL CITY OF HOBART

BY:


Terry Butler, President

ATTEST:


Nancy J. Norris, Secretary